

BOARD OF DIRECTORS RECRUITMENT MUSICAL STAGE COMPANY

The Opportunity

With over twenty years of success developing, producing and advancing musical theatre in Canada, The Musical Stage Company is entering a new chapter under the leadership of its new Artistic Director, Michael Rubinoﬀ, and Executive Director, Paul Beauchamp.

We are seeking enthusiastic and talented individuals to join our Board of Directors in December 2025 to serve as the sounding board for the organization's strategic direction and play a major role in developing The Musical Stage Company under its new Executive Leadership team.

Joining the Board of Directors presents a fantastic opportunity to contribute to a unique and rapidly growing performing arts organization with the potential to redefine the role of musical theatre and the trajectory of Canadian musical artists locally and around the world.

About the Company

The Musical Stage Company is the largest and leading charitable musical theatre company in Canada. Established in 2004 as Acting Up Stage Company, we strive to make Canada a leader in musical theatre.

We are inspired by music's unique ability to viscerally affect people and are committed to cultivating experiences – onstage and off – that transform lives, build empathy and create community through musical theatre.

We incubate new Canadian musicals from development to production, investing in Canadian musical theatre writers and building national and international partnerships. Our musical productions – including award-winning contemporary musicals, world premieres and concerts – are seen live by 30,000 people over the 80+ nights that we are onstage annually in venues both traditional and surprising. To date, our work has been recognized with 140 Dora Award nominations, 30 Dora Awards and 26 Toronto Theatre Critics' Awards.

Our robust education programs develop the artists and audiences of tomorrow, offering musical theatre training that boosts self-confidence and self-expression for over 200 young people each year without cost to the participants. We also curate innovative musical programs in partnership with diverse organizations, maximizing the resonance of our work across disciplines and communities.

About the Board of Directors

The Musical Stage Company Board of Directors is composed of individuals who are passionate about our vision and programming. In addition to exercising their legal duty and serving as the sounding board for the strategic direction of the organization, our Board members are dedicated advocates and entrepreneurial builders of the organization, helping to grow the brand and financial portfolio of The Musical Stage Company. Being a Board member enables one to play a major role in developing The Musical Stage Company and offers a "behind-the-scenes" perspective on an arts organization. Directors have an overall responsibility for the organization and the strategy for achieving its legal mandate. The Artistic and Executive Director report into the Board and work with the Board members to carry out and lead the organization in terms of vision, strategy and operations.

Current Openings

We are looking for individuals who are passionate about musical theatre and The Musical Stage Company to join our Board of Directors in December of 2025. Each successful candidate will have a strong background in at least one of the following areas and will want to contribute to The Musical Stage Company with their expertise.

1. Donor & Fundraising Growth: A passion and knack for helping organizations realize their full potential through strategically identifying opportunities for growth to secure new private sector fundraising support and strong relationships to philanthropic decision makers.
2. Professional Leadership: An active or recently retired professional leader who has proven experience in leading & fostering organizational growth in at least one of the areas of strategic decision-making, finance, legal, marketing or HR.
3. Arts Management: Senior arts leadership experience in the performing arts at a large organization; The ability to bring insight from the sector and rich past experiences to the Board of Directors.

The Musical Stage Company is enriched by a Board of Directors that is diverse and reflective of our commitment to having our Board represent the voices of the communities we currently serve and aspire to serve. As part of our commitment to maintain and grow a plurality of voices amongst our Board of Directors, we are actively seeking submissions from candidates of all backgrounds, abilities, and ethnicities as we are committed to diversity, equity, and inclusion within this selection process. We especially encourage folks who identify as Women, Gender Minorities, Black, Indigenous, People of the Global Majority, 2SLGBTQIA+, d/Deaf, Mad, Disabled/People with Disabilities, and/or Neurodivergent to apply.

Board Responsibilities

In addition to providing expertise in the area(s) listed above, all Board of Directors of The Musical Stage Company, are responsible for:

Governance

- Attend all Board meetings, strategic retreats and relevant committee meetings. The Board meets a minimum of four times a year, with at least one additional strategic planning session occurring annually.
- Actively participate in the discussions at meetings as a voting member of the organization's governing body, directing strategic, operational and financial decisions.
- Serve on (at least) one committee, ideally, reflecting one's professional skills and interests in order to maximize contribution and experience.

Advocacy

Attend all productions and ancillary programs produced by The Musical Stage Company to understand and experience first-hand the work the company produces; be a knowledgeable ambassador of The Musical Stage Company, sharing a positive perspective of the organization and its programs to personal and professional networks.

Expertise

- Determine areas of personal or professional expertise in which you can offer additional insight and support.

Personal Support

- Make a donation to the company at a level that is personally meaningful.
- Purchase tickets to Musical Stage Company programs and other relevant events.

How to Apply

Please review the opportunity closely to ensure that your experience and interests are a great fit with our needs. We are accepting applications on a rolling basis until September 30, 2025.

Submissions of interest should be addressed to Megan Deeks, Chair of The Musical Stage Company's Board of Directors. Submissions should include:

1. A letter of interest discussing your interest in The Musical Stage Company, what you think you could bring to the Board of Directors and which of the profiles described above most aligns with your experience.
2. A resume

Please email your submission to recruitment@musicalstagecompany.com.

If the suggested mode of application does not meet your access needs, feel free to call 416-927-7880 x225 and we will be happy to work with you to introduce yourself to us.

THANK YOU FOR YOUR INTEREST IN THE MUSICAL STAGE COMPANY!